

Verlabs Private Company

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VERLABS WEBSITE PRIVACY POLICY

In Verlabs we consider the protection of personal data of our website as an important matter. This Privacy Policy will inform you on how we collect and use your personal data and your personal data protection rights when you

- a) visit our website
- b) apply for a job via our online job application forms
- c) send us a message via the Contact Us page form

We note that this policy is subject to amendments and updates, therefore, please check this page from time to time.

What kind of personal data we process

You are not required to provide us with your personal data to access any area of this website. However, if you apply for a job using the forms that appear at the end of each job details page or send us a message using the Contact Us page form, we are going to collect your name, email and any attachments that you may provide (e.g. cover letter or a CV), so that we can reply to your inquiry, evaluate your job application and stay in touch if necessary.

How long we retain your personal data

In case you send us a message via the Contact Us page form or apply to a job opening, we will keep your details for a period of one (1) year. After the lapse of one (1) year, your personal data, along with any details of your job application and its attachments will be destroyed and should you wish to re-apply for a job or send us another message, you can do so using the mediums made available by us.

To whom we disclose your personal data

This website uses Google Analytics, a web analytics service provided by Google, Inc. ("Google"). Google Analytics uses "cookies", which are text files placed on your computer, to help the website analyze how users use the site. The information generated by the cookie about your use of the website (including your IP address) will be transmitted to and stored by Google on servers in the United States. Google will use this information for the purpose of evaluating your use of the website, compiling reports on website activity for website operators and providing other services relating to website activity and internet usage. Google may also transfer this information to third parties where required to do so by law, or where such third parties process the information on Google's behalf. Google will not associate your IP address with any other data held by Google. You may refuse the use of cookies by selecting the appropriate settings on your browser, however, please note that if you do this you may not be able to use the full functionality of this website. By using this website, you consent to the processing of data about you by Google in the manner and for the purposes set out above.

You can find more information on how Google uses data from these cookies at www.google.com/policies/privacy/partners.

In case of applying for a job opening, we would like to inform you that we will process your CV fairly and lawfully and that your application will be treated with the strictest confidentiality, so we will not share your data with third parties other than employees of our company who will be involved with the processing of your application. In particular, we shall process your personal information included in the CV exclusively for the purposes of evaluating your qualifications, whereas the legal basis for the processing of your personal data will be for us to evaluate the possibility of offering you an employment contract.

Security of your personal data

The data security is of paramount importance for us. Verlabs is committed to maintain the highest technical and organizational measures to protect the integrity, confidentiality and availability of personal data and to protect them against unauthorized access, misuse, disclosure, unlawful destruction or loss.

Your rights

Pursuant to the General Data Protection Regulation and the applicable data protection laws, individuals have the right to request access to their personal data and to request rectification, erasure, restriction or objection to the processing of their data. Individuals also have the right, under certain conditions, to request from us to receive their personal data in a structured, commonly used and machine-readable format and to ask us to transmit them to another company suggested by them.

In case you want to exercise the aforementioned rights, or you have questions in relation to the processing of personal data conducted by our Company, please send us an email at privacy@verlabs.com. If you consider that our firm violates the applicable data protection laws when processing your personal data, you have the right to lodge a complaint with the Hellenic Data Protection Authority.

Changes to this Privacy Policy

We may make changes to this Privacy Policy from time to time. If we do revise this Privacy Policy, we will update the "Updated" date at the top of this Privacy Policy. Your continued use of our Services constitutes your acceptance of the terms of the Privacy Policy as amended or revised by us from time to time.

Contact Us

If you have any questions about your information, this Privacy Policy, or our privacy practices, please contact us at privacy@verlabs.com.